



Áras Éanna Arts Centre commit to:

Principle 1.

Leading Áras Éanna.

1. Agreeing our vision, purpose and values and making sure that they remain relevant;
2. Developing, resourcing, monitoring and evaluating a plan in conjunction with the board to make sure that Áras Éanna achieves its stated purpose. 2024-2029 plan is being developed at the moment.
3. Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation. There are 2 full time staff members and one part-time scheme member. One director, one administrator and one janitor.

Principle 2.

Exercising control over Áras Éanna.

1. Identifying and complying with all relevant legal and regulatory requirements such as The Charities Regulator, The CRO, Revenue, Ealaín na Gaeltachta, The Arts Council, Galway County Council.
2. Making sure that there are appropriate internal financial and management controls;
3. Identifying major risks for Áras Éanna and deciding ways of managing the risks.

Principle 3.

Being transparent and accountable.

1. Identifying those who have a legitimate interest in the work of Áras Éanna (stakeholders) namely The Board, The Island and Arts community and audiences. Making sure that there is regular and effective communication with them about Áras Éanna;
2. Responding to stakeholders' questions or views about the work of The Arts Centre and how we run it;.
3. Encouraging and enabling the engagement of those who benefit from Áras Éanna in the planning and decision-making Áras Éanna .



Principle 4.

Working effectively.

1. Making sure that our individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making.
2. Making sure that the board exercise our collective responsibility through board meetings that are efficient and effective.
3. Making sure that there is suitable board recruitment, staff recruitment, development , training, support and retirement processes in place.

Principle 5.

Behaving with integrity. We do this by:

1. Being honest, fair and independent;
2. Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
3. Protecting and promoting our organisation's reputation.

We confirm that Áras Éanna is committed to the standards outlined in these principles. We commit to reviewing our organisational practice against the recommended actions for each principle every year.

Chairperson of Board [Date]

Secretary of the Board [Date]